

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 5, 2002, were as follows: Average increases of 21 cents (2.4 percent) for Level 1 and 25 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	165	8.79	10.50	7.47
CASHIER-CHECKER	296	7.29	8.85	6.79
OFFICE CASHIER	16	9.42	12.16	7.38
DESK CLERK	107	11.08	12.01	10.00
NF - 2				
HEAD SALES PERSON	110	9.52	10.52	9.24
STORE DETECTIVE	10	9.43	11.25	9.10
HEAD CUSTOMER SVC ASST	6	11.92	13.15	11.35
SECRETARY	16	12.90	13.50	10.54
ACCOUNTING TECHNICIAN	49	11.87	14.16	9.99
NF - 3				
EXECUTIVE SECRETARY	8	13.61	15.00	12.35

WAGE AREA : #003 Monterey, California
ORDER DATE : February 1, 2002
SURVEY : #017/014-30